



The Trade Union (Facility Time Publication Requirements) Regulations 2017 Report for 1 April 2022 to 31 March 2023

Trade Union Facility Time Reporting

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force in April 2017, which put in place provisions in the Trade Union Act 2016 requiring relevant public sector employers to publish specified information related to facility time provided to trade union officials.

In line with the regulations, Star Academies is required to publish the following information relating to trade union officials and facility time:

Trade union representatives and full-time equivalents:

Trade union representatives: 11

FTE trade union representatives: 9 FTE

Percentage of working hours spent on facility time:

Less than 1% of working hours: 3 representatives

1 to 50% of working hours: 7 representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 1 representative

Total pay bill and facility time costs:

Total pay bill: £ 102,729,454

Total cost of facility time: £ 18,691

Percentage of pay spent on facility time: 0.02%

Paid trade union activities:

Hours spent on paid facility time: 681

Hours spent on paid trade union activities: 0

Percentage of total paid facility time hours spent on paid TU activities: 100%