



Star

Public Sector Apprenticeship Target Report Reporting Period: 1 April 2018 to 31 March 2019

Star Academies is a mixed Multi-Academy Trust that runs a diverse network of primary and secondary schools. We are a values-based organisation, committed to enhancing social mobility. All our efforts are geared towards raising the aspirations of children and young people in areas of social and economic deprivation to improve their life chances and help them succeed at the highest levels of education, employment and the professions.

Star Academies is one of the country's leading education providers, and our schools promote excellence in everything they do. In every school, the entire staff team – working in partnership with parents and the local community – is committed to nurturing today's young people and inspiring tomorrow's leaders.

Our schools work together as Star Partnerships in five cluster areas – Lancashire, Greater Manchester, West Yorkshire, the Midlands and London. Schools within the Partnerships collaborate to share expertise and maximise opportunities and experiences for our pupils.

Star Academies employs the very best staff and invests heavily in their continuing professional development. Staff benefit from an extensive range of nationally accredited training provided by Star Institute.

Return Section 1 - Data Publication

The Data Publication includes several figures which will enable the Government, the public, and wider stakeholders to understand each body's headcount and the number of apprentices they employ, and then use that information to assess the progress a body has made towards meeting the target.

For academies that joined the Trust during the reporting period, the numbers below are based on the staff start dates with the academy and not the Trust.

Figure A:	The number of employees whose employment in England by the body began in the reporting period in question.	555
Figure B:	The number of apprentices who began to work for the body in that period and whose apprenticeship agreements also began in that period. <i>This includes employees who were already working for the body before beginning their apprenticeship, as well as new apprentice hires.</i>	6
Figure C:	the number of employees employed in England that the body has at the end of that period.	2,087
Figure D:	the number of apprentices who work for the body at the end of that period. Public bodies are also required to provide two percentages in order to give context to the other figures. These percentages do not reflect the progress a public body has made towards the target:	10
Figure E:	Figure B expressed as a percentage of figure A.	1.08%
Figure F:	Figure D expressed as a percentage of figure C.	0.48%

If the public body is in their first reporting period, they must also provide:

Figure G:	The number of apprentices who worked for the body immediately before that period.	8
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Return Section 2 – Apprenticeship Activity Return

In addition, the Apprenticeship Activity Return (Return Section 2) requires public bodies to send the following figures, which will help identify their progress towards meeting the target, to the Department for Education. Public bodies could also consider providing these figures in the Data Publication:

Figure H:	Headcount on the day before the first day of each reporting period in the target period; and	1,877
Figure I:	Figure B expressed as a percentage of figure H	0.32%

During the reporting period Star recruited just over 1% of new employees on apprentice contracts. This increased the percentage of apprentices of total employees from 0.32% to 0.48%.

Since the end of the reporting period, the Trust has appointed a specialist apprenticeship training provider to assist in delivering its apprenticeship strategy moving forward. This has enabled the Trust to progress its recruitment of apprentices and a further fifteen apprentices have already been planned to start on 1 September 2019. This will continue to expand and form the basis of the Trust's development plans over the coming years.